

## **Application for Employment**

Colonial Golf & Tennis Club is an Equal Opportunity Employer.

Please print or type. The application must be fully completed to be considered, even if attaching a resume.

Personal Information										
Name Date										
Address City				City						Zip
Phone N	Phone Number Email Address									
Are you legally eligible to work in the U.S.?						No Are you 18 or older?			Yes	No
If selected for employment, are you willing to submit to a pre-employment dru and/or background check?						g screening test		Yes	No	
	(If of	fered employment, yo	u will be re	quired to pr	rovide	documentation	to verify eligibility to	work in tl	ne U.S.)	
Referral Source										
How did	you hear about th	is position?								
Have you	u applied here befo	ore?	Yes	5		No	If yes, when:			
Have you	u ever worked her	before?	Yes	5		No	If yes, when:			
Do you k	know anyone who	works here?	Yes	5		No	If yes, who:			
Position										
Position for which you are applying				Date Available				Salary Desired		
Employn	nent Desired:	Full-time		Part-time	e	Season	al/Temporary			
Shift A	vailability									
	Monday	Tuesday	Wed	nesday	Т	Thursday Friday		Sa	turday	Sunday
From			<u> </u>		<u> </u>					
То			<u> </u>		<u></u>					
Skills/L	icenses/Memb	erships								
What skills or additional training do you have that are related to the job for which you are applying?										
What machines or equipment can you operate that are related to the job for which you are applying?										
Please list any professional licenses or memberships you possess that are related to the job for which you are applying. (You do not need to disclose information that may reveal information regarding race, color, creed, sex, religion, national origin, ancestry, age, disability, marital status, veteran status, or any other protected status.)										

Education									
School Name		Years Attended	Degree Re	eceived	Major				
Employment History									
Employer Name			Dates of Employment						
		From		То	1				
Address	C	City			State	Zip			
Job Title	S	Superviso	or	Phone #					
Summarize the nature of work perf	ormed and job resp	oonsibili	ties						
Reason for Leaving				Pay Rate	<u>,</u>				
Employer Name Dates of Employment									
			From		То				
Address	С	City			State	Zip			
Job Title S			Supervisor			I			
Summarize the nature of work perf	ormed and job resp	oonsibili	ties		1				
Reason for Leaving				Pay Rate					
neuson for Leaving				T dy Nate					
Employer Name			Dates of Employmer	nt					
			From		То				
Address Ci					State Zip				
Job Title Supervi			or		Phone #				
Summarize the nature of work performed and job responsibilities									
Sammanze the nature of work performed and job responsibilities									
Reason for Leaving			Pay Rate	9					
Have you ever been fired from a job or asked to resign?									
If yes, please provide details									

References Please provide the names of 3 people not related to you, whom you have known for at least 3 years.								
Name	Address	Phone						
Name	Address	Phone						
Name	Address	Phone						
Applicant's Certification & Agreeme	nt							
Colonial Golf & Tennis Club is an equal opportunity employer. Colonial Golf & Tennis Club does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status, unfavorable discharge from military service, or any other protected class.  I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for Colonial Golf & Tennis Club to hire me. If I am hired, I understand that either Colonial Golf & Tennis Club or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative of Colonial Golf & Tennis Clubs has the authority to make any assurance to the contrary.								
I attest with my signature below that I have given to Colonial Golf & Tennis Club true and complete information on this application. No requested information has been concealed. I authorize Colonial Golf & Tennis Club to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.  I understand that if I am extended an offer of employment, it will be conditioned upon my successfully passing a background check, including a drug screen. I hereby consent to a pre- and/or post-employment drug screen and background check as a condition of employment.								
I have read, understand, and by my signature, agree to each of the above statements.								
Signature	, <b>c</b>	Date						
HR/Manager Use Only								
Routed to Manager Yes	No If Yes, when/to whom							
Interviewed By	Date	Hire Yes No						
Job Title	Department	Pay Rate						

## **Behavioral Assessment**





Name			Date				
Position							
DIRECTIONS: Please read the wo	ords in the list below and chec	k those that you feel describe <b>the</b>	way you are expected to act by others.				
☐ Social	☐ Contemplat	ive $\Box$	Engaging				
□ Neat	☐ Constant		Firm				
☐ Patient	☐ Understand	ing	Responsive				
☐ Reasonable	☐ Bold		Careful				
☐ Content	□ Convention	al	Aware				
□ Persistent	☐ Charismatic		Relentless				
☐ Realistic	□ Convincing		Fascinating				
☐ Relaxed	□ Polished		Rational				
□ Dominant	☐ Caring		Gentle				
☐ Analytical	☐ Formal		Competitive				
□ Satisfied	□ Loyal		Organized				
☐ Exciting	☐ Alert		Lively				
☐ Serene	□ Popular		Logical				
☐ Unassuming	☐ Commandir	ng 🗆	Proper				
☐ Serious	☐ Sympatheti		Outstanding				
☐ Assertive	□ Precise		Resolute				
□ Disciplined	□ Dutiful		Harmonious				
☐ Charming	☐ Accurate		Earnest				
□ Orderly	□ Powerful		Nice				
□ Tolerant	☐ Eager		Appealing				
☐ Principled	☐ Courageous	<b>5</b>	Stable				
☐ Pleasant	☐ Agreeable		Influential				
☐ Observant	☐ Factual		Dignified				
☐ Consistent	☐ Polite		Outgoing				
□ Calm	□ Determined		Respectful				
☐ Tidy	☐ Talkative		Unobtrusive				
☐ Judicious	□ Daring		Communicative				
☐ Meticulous	☐ Esteemed		Easy going				
☐ Formidable			Objective				

## **Behavioral Assessment**





Sta	Start on page 1.						
DIRECTIONS: Continue by reading the words in the list below, now checking those that you yourself believe really describe you.							
	Social		Contemplative		Engaging		
	Neat		Constant		Firm		
	Patient		Understanding		Responsive		
	Reasonable		Bold		Careful		
	Content		Conventional		Aware		
	Persistent		Charismatic		Relentless		
	Realistic		Convincing		Fascinating		
	Relaxed		Polished		Rational		
	Dominant		Caring		Gentle		
	Analytical		Formal		Competitive		
	Satisfied		Loyal		Organized		
	Exciting		Alert		Lively		
	Serene		Popular		Logical		
	Unassuming		Commanding		Proper		
	Serious		Sympathetic		Outstanding		
	Assertive		Precise		Resolute		
	Disciplined		Dutiful		Harmonious		
	Charming		Accurate		Earnest		
	Orderly		Powerful		Nice		
	Tolerant		Eager		Appealing		
	Principled		Courageous		Stable		
	Pleasant		Agreeable		Influential		
	Observant		Factual		Dignified		
	Consistent		Polite		Outgoing		
	Calm		Determined		Respectful		
	Tidy		Talkative		Unobtrusive		
	Judicious		Daring		Communicative		
	Meticulous		Esteemed		Easy going		
	Formidable				Objective		